



# FOREMEN'S UNION

411 North Harbor Blvd., Suite 303, San Pedro, California 90731  
(310) 832-1109 FAX (310) 832-2142  
www.ilwulocal94.org

BULLETIN

April 2022

## MEMBERSHIP MEETING

Wednesday, May 4, 2022, 6:30 PM at the Cruise Terminal S.P. 93

**Pension Workshop:** On Wednesday May 11, 2022, at the Credit Union in Long Beach 3447 Atlantic Ave. Our benefits director Sam Alvarado will host a meeting at 11:00 am or 4:00 pm to provide information on retirement and pension. Seats are limited so you must make a reservation at [holton@benefitplans.org](mailto:holton@benefitplans.org) list your name, registration number, phone number and which time you want to attend.

**Travel:** If you want to travel you must be checked in by 9:00 am for that night and the following day's dispatch. If you are leaving a message on the tape, please be clear on what shift you are checking in for.

**Steady Applications:** Go to our website [www.ilwulocal94.org](http://www.ilwulocal94.org) and download the application for the company you wish to apply for. Follow the directions carefully and contact Vice President Duane Martinez once you have filled in the required information. Your application will be submitted by Duane on your behalf via email. **No applications will be physically submitted, and interviews will be conducted over the phone only. Applications that are submitted in person will be invalid.**

**Ship Bosses:** As a reminder of Membership Action, Ship Bosses must always maintain a presence aboard the vessel. We continue to receive calls that Ship Bosses are not going aboard the vessel this is a BIG PROBLEM! Ship Bosses are only allowed to relieve one (1) **Hatch Boss** at a time and are not to relieve **Dock Bosses**. **Dock Bosses** take their coffee break on the job. Protect our jurisdiction.

**13.2 Grievances:** Please protect yourself and others at all times. Remember your training and when and or if possible, have a witness. To avoid any confrontation, If necessary, fire the individual. This type of arbitration is very disruptive personally and professionally to the union and the individuals involved.



**Benefits Plan Office:** The BPO office in San Francisco is now open and can be reached by calling 888-372-4590. You may also call the Area Welfare directors office 310-833-5144. Please leave a message and they will get back to you in the order they were received. If you need further assistance, please contact the office, we can service your health and welfare benefits claims, change of address, payroll shortages, or any other issues via email or by phone. The Benefits Plans office continues to send out notices on providers and facilities that have been removed from the plan, please ensure that you read the notices to keep updated on the current information. For assistance, please contact the office at 310-832-1109 and speak to an officer.

**Lashing:** If you are on a drop with more than 30 lashers you need to request an additional Foremen to help safely supervise your labor. If you need help, contact the office.

**Vertical Tandem Lifts:** It is required that you notify an officer before discharging or loading a vertical tandem lift. All options must be discussed, and management needs to be notified prior to discharging or loading vertical tandem lifts. Failure to comply will result in you being cited to appear before the Executive Board.

**Probationary Foremen:** We now have 29 new probationary Foremen that will be checking in on the night board as of April 22, 2022. Please welcome them as new members of Local 94 and offer them any assistance that they may need. The second class of 30 will begin Monday, April 25, 2022, and the third class of 29 is scheduled to begin on Monday, May 16, 2022.

**Mask Mandate:** The Coast Committee has extended the mask mandate and will remain in place until further notice. Masks are required in all indoor facilities including shuttle buses. Social distancing is also required. As a Foreman it is your responsibility to enforce this policy

**Assignment of Labor:** It has been brought to the attention of the officers that top handlers are assigning themselves to their equipment and choosing their breaks. It is the responsibility of a Foreman to assign all longshore labor to their equipment and what breaks they are to receive. It is also the responsibility of a Foreman to fill out the payrolls. If the employer tries to give you a payroll that has been preprinted with names and numbers already on them, you must refuse to use that copy and asked for a blank payroll. Never give up our jurisdiction by allowing anyone other than a Foremen to assign labor.

**“First Blood”** annual ceremony will be **12 noon, Sunday, May 15** at the Harry Bridges bust on Harbor Boulevard and 5<sup>th</sup> St. in San Pedro. The Pensioners will honor all those members who have lost their lives while working for the ILWU including those members who passed away due to Covid-19. **This ceremony lasts approximately 45 minutes and we invite all members to attend.** Please make the time to attend in honor of the Brothers who gave their lives on the job.

In Solidarity:

Daniel G. Miranda  
President

Duane E. Martinez  
Vice President

Mike Trudeau  
Secretary – Treasurer

